

Hi again Hamish

Further comment we have received in relation to the applications for engineers (you may already have received similar from the other union):

The engineering complement is 13 and on a standard roster, 26 engineers would be required for this vessel but the application is for 52.

Several of the engineering jobs do not require maritime certificates (qualification) and could be filled by a shore based engineer. Why is the company trying to get work visas for these positions? Have they been advertised appropriately?

There is an application for an "apprentice". Has this training opportunity been advertised to New Zealanders? We have great difficulty getting training berths on vessels working in NZ.

This vessel does not require foreign going certificates for master/officers/engineers because it is a NZ flagged ship. Surely the requirement for a foreign going qualification in the job description is misleading?

Regards

Helen McAra

**GENERAL SECRETARY**

**NZ MERCHANT SERVICE GUILD IUOW Inc**

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**From:** Helen McAra <[helenm@nzmsg.co.nz](mailto:helenm@nzmsg.co.nz)>

**Date:** Tuesday, 3 March 2015 10:08 am

**To:** Hamish Dunbar <[Hamish.Dunbar@mbie.govt.nz](mailto:Hamish.Dunbar@mbie.govt.nz)>

**Subject:** Re: AIP request for Independent Fisheries Limited [UNCLASSIFIED]

Hello Hamish

Why are they asking for 184 crew? They won't all fit on this vessel. The vessel has accommodation for 85 people. Are they ordering bulk work visas in advance? For how long?

Regarding your questions:

- Independent Fisheries, like other NZ fishing companies, has a long history of misleading New Zealanders about the jobs on its foreign charter fishing vessels for several decades and as far as we know, not one New Zealander was employed on these vessels. This is because the company did whatever possible to avoid employing New Zealanders. It required them to speak Russian, and go to Sevastopol and sit exams in order to be employed in New Zealand via a Sevastopol fishing companies.
- There are definitely suitably qualified New Zealanders but are there definitely jobs for them? Are these jobs at New Zealand pay rates and conditions? Because of the situation described above, New Zealanders are very skeptical about NZ fishing companies because they know that all these "genuine efforts" to employ New Zealanders are in reality an immigration scam. One member has described these

companies' actions as "seeking unsuitable New Zealanders". Our members have not seen any advertisement for these jobs. Where did the company advertise? Please advise the terms and conditions of these jobs.

- Re shortages: We have no information on shortages of suitably qualified officers to work on fishing vessels. This union has sufficient numbers of suitably qualified officers/masters to crew the bridges of several vessels. Because of the decades of immigration scam described above, the provision of training/familiarisation berths for New Zealanders must be condition of any work visa approvals. We believe that even if there is just one suitably qualified New Zealander, that person must be employed ahead of any applicant for a work visa.

We object to INZ issuing work visas without addressing these important concerns above.

Regards

Helen McAra

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**From:** Hamish Dunbar <[Hamish.Dunbar@mbie.govt.nz](mailto:Hamish.Dunbar@mbie.govt.nz)>

**Date:** Monday, 2 March 2015 10:43 am

**To:** Helen McAra <[helenm@nzmsg.co.nz](mailto:helenm@nzmsg.co.nz)>

**Subject:** AIP request for Independent Fisheries Limited [UNCLASSIFIED]

Hello again,

The last request for Approval in Principle we have is from Independent Fisheries Limited wanting to recruit 184 crew members from offshore for one New Zealand flagged fishing vessel: 'Irvinga'.

The 184 crew for FV Irvinga are broken down as follows:

- 18x Deck/Navigation Officers
- 52x Engineering Officer/Support Staff
- 96x Deck Hand/Factory Hand
- 18x Catering/Health/Hygiene Staff

The requirements for these positions are attached as PDF document.

- If there are any known concerns relating to Independent Fisheries or the vessel
- If there are suitable union members available to fill the positions listed
- If they have any information relating to any skills/labour shortages
- If they have any other comment to make

Could you please advise us on the availability of suitable NZers for these positions? Please provide a response by 16 March 2015.

Let me know if you need anything else.

Thanks,

**Hamish Dunbar**

Immigration Officer/AIP Broker | Foreign Crew of Fishing Vessels  
Immigration New Zealand

**Ministry of Business, Innovation & Employment**

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